

# ReSource

Churches alive in the Spirit and active in mission



## Our Vision

***Churches alive in the Spirit and active in mission***

## Our Mission

***To enable little, local and ordinary churches to engage with the Holy Spirit for renewal, discipleship and mission***

## Our Journey and recent history

ReSource has been operating in its present form since 2004. Our roots are in Anglican Renewal Ministries (ARM), founded in 1982 to encourage individuals and churches to embrace spiritual renewal, and in Springboard, the Archbishops' initiative for the Decade of Evangelism. ReSource is directed by The Venerable Kevin Roberts, working with a small core team based in Wells, Somerset (though soon to move to Telford, Shropshire) and a wider dispersed team of people with complementary experience and gifting who help with the delivery of ReSource's ministry to churches across the UK.

A generation after the celebrated rediscovery of the gifts of the Spirit in the church and the extraordinary impact of the charismatic renewal in the mainstream churches in the final decades of the 20<sup>th</sup> century, we believe that the time has now come to broaden and deepen our understanding of spiritual renewal, and in particular to embrace its missional dynamic. Renewal of the church is not an end in itself, but part of God's purposes for the renewal of all things and the building of his kingdom on earth as it is in heaven.

Over the past 18 months, the Director and Trustees have undertaken a comprehensive review of ReSource's activities out of which has emerged a clear mandate for the work and ministry to continue with a fresh energy and renewed focus.

ReSource's vision for the future is an ambitious one. We long to see churches, both inherited churches and fresh expressions of church, *alive in the Spirit and active in mission*, believing that there is a fundamental connection between the work of the Holy Spirit in spiritual renewal and his work in enabling and empowering the church's mission. ReSource believes that its particular calling is to the mainstream churches (particularly the anglican church in which it has its roots through ARM and Springboard) and particularly to those that are the least well-resourced and most fragile. The Trustees have recently come to the conviction that ReSource's main calling is *to enable little, local and ordinary churches to engage with the Holy Spirit for renewal, discipleship and mission*.

Work on assembling the building-blocks that will enable ReSource to expand and upscale its work has begun with a sense of vigour and enthusiasm. Steps are being taken to ensure that the foundation of ReSource's faithful and loyal supporter base is consolidated, nurtured and strengthened. Plans are being developed and implemented to raise substantially the profile of the ministry so that no *little, local and ordinary* churches up and down the country will be unaware of what ReSource can offer them *to engage with the Holy Spirit for renewal, discipleship and mission*. An ambitious programme of work is planned in the areas of marketing, profile-raising and fundraising which will help us to achieve a 'step-change' in organisational awareness and effectiveness.

There is a real sense that this a fresh start and a new beginning for ReSource. The foundations will be laid for the emergence of a 'reshaped' organisation that not only embraces all the good things of the past but seeks to work alongside churches across the length and breadth of the UK in new and exciting ways to encourage a deeper work of the Holy Spirit.

The 'name' of the organisation will not change but the identity and image of ReSource will be updated and modernised through a re-branding exercise, in which its staff are already engaged. We view this as a key opportunity to make a bold statement to church members across the UK – from those in senior leadership positions to local church leaders to those in the pew – that ReSource has plans to re-imagine and re-build itself as an organisation which is shaped by God to inspire, excite, captivate, transform and mobilise the church across this nation into a new and sustained period of effective mission and evangelism in the power of the Holy Spirit.

## Our Strategic Priorities

The renewed vision for ReSource has informed the *Development Plan 2018-25*, which has been endorsed by the Trustees, and is currently guiding the Director and staff in the organisational and operational changes necessary to support an expanding work, around five strategic priorities:

### Strategic Priority 1 – engaging with churches in the local context

This will be the 'hub' of ReSource's ministry to which the rest of our work is connected and contributory. Speakers will be provided for training events, retreats, church weekends and Sunday services, much as we have done in the past. Models and methods will be developed for sustained contact with churches, as a context in which trust can be built and churches helped to go on a deeper journey into the things of the Spirit. All of this will be on a 'we come to you' basis, not generally by generic conferences or events regionally or nationally which are disconnected from our work locally. There are bold and ambitious plans to increase the scale and impact of ReSource's work through the recruitment of a national team of Regional Co-ordinators and volunteer Associates.

### Strategic Priority 2 – supporting church leaders

ReSource will support church leaders, ordained and lay, who are looking to lead '*little, local and ordinary churches to engage with the Holy Spirit for renewal, discipleship and mission*'. Our aim will be to work closely with the leaders of those churches we are supporting on a longer-term basis, building on the work we currently do in mentoring and consultancy, but looking to launch the *ReSource Companionship Scheme*, to provide ongoing supportive accompaniment for leaders and their churches.

### Strategic Priority 3 – providing resources

ReSource will provide written and other resources to support the work we are doing with churches and leaders. These resources (video, written word, other media,) will be easily accessible, locally adaptable, often digital, generally non-copyright, and available or orderable through a resources-hub on the ReSource website. ReSource resources will be written and produced specifically for *little, local and ordinary churches* in the church's mainstream.

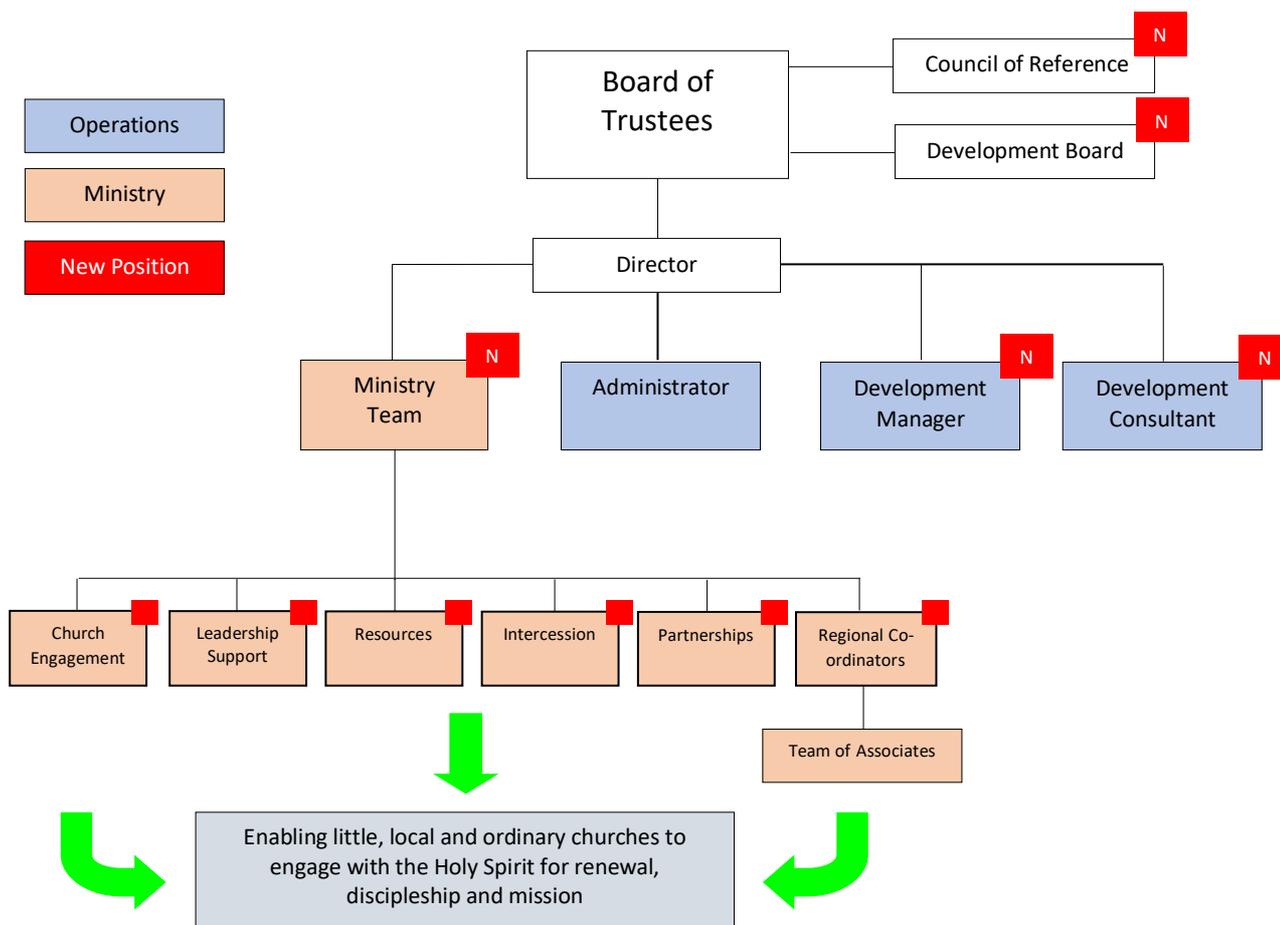
### Strategic Priority 4 – building a network of intercessors

ReSource will build and coordinate a network of intercession for the renewal and mission of the mainstream churches generally and for those churches and leaders with whom we are working specifically. *Unless the Lord builds the house the workers labour in vain*, so we are committed to intercession for renewal and revival as a main strand in our future ministry.

### Strategic Priority 5 – working in partnership

ReSource will encourage and develop strategic alliances and working partnerships with other organisations, which share our values and support our vision. These partnerships will take different forms but might include, for example, providing a specialist ministry to the churches with which we are working; augmenting the work we are doing with little, local and ordinary churches in a more general way, through the inspiration and resources they might offer; helping ReSource to develop resources which we can add to our portfolio; and supporting the Director, staff and Associates to enable them to be better equipped for their work. Work will begin soon to develop partnerships with the Scargill Movement and with SOMA UK.

## Our Organisational Structure



The work of ReSource is led by a full time Director, supported by a full time Administrator, Mrs Paula Smit, and a small team of associates. The Director is currently being supported by Canon Dr Alan Kerbey on a part time basis as a Development Consultant. Alan is assisting with general developmental work, but has a particular brief to raise the initial capital and sustained revenue that ReSource will need in order to grow. Alan's initial contract is until March 2019. The organisational chart shows the appointments that will be made over the coming months to oversee both the ministry and operations of the charity. Specifically this will involve:

- Appointment of a Development Manager (full time) who will oversee the implementation of infrastructure development as outlined in the Development Plan, with a particular emphasis on the expansion and delivery of the work at the level of the local church through the appointment of a team of Regional Coordinators and volunteer Associates (see below).
- Appointment of a Resources Manager (part time) who will be responsible for the production of a suite of written and audio-visual teaching and training materials.
- Appointment of an Office Assistant (initially part time) to support the Administrator and office functions
- Appointment of a team of department heads (part time, expenses only) who will oversee the five key areas of ministry – Church Engagement, Leadership Support, Resources, Intercession and Partnership.
- Appointment of a team of Regional Coordinators who will oversee the promotion, delivery and co-ordination of all aspects ReSource's ministry to 'little, local and ordinary' churches at a regional level.

Alongside this we are currently engaged in:

- An organisational re-brand to increase the awareness, profile and visibility of ReSource.
- The design and production of a suite of new promotional materials (vision and fundraising brochures, pull-up banners, film, stationery) which will carry ReSource's new brand identity.
- A new website.
- The planning and delivery of a high-profile launch event.
- The planning and delivery of a ReSource Roadshow (in regional locations).
- Re-location of the ReSource office to Telford.

## Our Prayer

Our prayer is that some of you reading this short account of ReSource's work and vision will feel a prompting to come on board and help us! For some we hope that that will be as part of our ministry and operational teams, helping to deliver the charity's work across the UK. For others there are equally vital ministries either in volunteer capacities, or as intercessors, or as committed members of a network across the country who align themselves with us and journey with us in a variety of different ways which we hope are mutually supportive. We need a whole team of us if we are to make the impact under God which we long for. Please do pray about whether God is asking you to be part of the future God is opening up for ReSource. We, likewise, will pray for you.

*June 2018*

Thank you!

